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## HELP US FIND A FEW MORE GOOD PLOWERS

As a subcontractor that is already working with us – we are offering a bonus incentive in order to get you to assist us in finding a few good subs.

If you find us a subcontract snowplower to work with us this winter, Smart Scapes Landscaping, Inc. will pay you up to \$200.00

*Here's the deal.....*

You recommend a plower to us. He calls in to sign up with us. You must call us and tell us that you have recommended this individual (we will send him a 'potential subcontractors packet of information'). When he signs up with us, he/she has to mention that you were the reason he joined our team.

If this individual plows regularly (most times he is called out) – we will pay you **\$100 ½ way thru the season ( on or about January 10<sup>th</sup> )**. We must get at least two plowable snowfalls to determine if this person has performed.

If this individual finishes out the season with us – we will pay you an additional **\$100 on or about April 15<sup>th</sup>**.

If the person stops plowing for us for any reason, it voids the bonus. However, we will not ask for any bonus money back that is paid to you on January 10<sup>th</sup> if the person does not finish out the season.

*Help us find some more subs as we expand the business.*